

## Tata Capital Housing Finance Limited - Corporate Social Responsibility Policy

**Vision**: We will ensure sustainability by doing what is right, through the adoption of sustainable business practices, employee policies and technologies.

**Purpose:** We endeavor to protect the interests of all our stakeholders and contribute to society at large, by making a measurable and positive difference through the four causes we support viz:

- i. Livelihood & Employability
- ii. Health
- iii. Education
- iv. Environment

**Resources:** We will utilize 2% of the average net profits of the Company made during three immediate preceding Financial Years. Any surplus arising out of Corporate Social Responsibility ("CSR") projects, programmes or activities shall not form part of the business profit of the Company and would be ploughed back for CSR activities.

Sectors and Issues: We will focus on:

## 1. Education:

- Supporting projects and programs for the education and holistic development of children from affirmative action communities rural areas and weaker sections of the society.
- b) Infrastructure development of schools to provide for better learning environment.
- **2. Health:** Projects and programs aimed at providing healthcare facilities and support, especially for eye care and cancer treatments, for the underprivileged.
- **3. Employability:** Projects and programs aimed to provide skilling and support for employment to youth from affirmative action communities and weaker sections of society.
- **4. Entrepreneurship:** Projects and programs aimed to provide skills to budding entrepreneurs from affirmative action communities and weaker sections of society to support them in becoming successful entrepreneurs.
- **5. Environment:** Projects and programs aimed to achieve environment sustainability through watershed development, conservation of water, renewable energy and protect biodiversity in selected regions.
- **6. Volunteering**: Promoting employee volunteering through time and skills in the selected focus areas and projects.
- **7. Disaster Relief:** Contributions towards disaster relief and rehabilitation through appropriate agencies.
- **8. Tata Group Efforts:** Collaborate and contribute with the Tata Group for projects or programs aligned with our focus areas.
- **9.** Any other project or program that falls under the purview of Schedule VII of Section 135 of the Companies Act 2013.



**Geographies and target communities:** Our focus will be Geographies which we operate in. Our target communities will be underprivileged children, youth, adults, affirmative action communities and rural areas.

**Implementing mechanism:** We will implement our projects through specialized organizations in partnership with our CSR team.

**Monitoring mechanism:** Primary monitoring through partner organizations and overall monitoring and reviews through the CSR team and CSR Committee of the Board.

**Composition of the CSR Committee of the Board:** The CSR Committee shall comprise of three or more Directors of which, at least one will be an Independent Director.



## Tata Capital Housing Finance Limited List of CSR Projects and Programs FY19-20 as per Schedule VII of the Companies Act 2013, India

## **CSR Policy Annexure**

Sr. No	CSR Project	Location	Ref of. Schedule VII	Implementation Modality	Implementation and Monitoring Schedule			
					Q1	Q2	Q3	Q4
1	Education - Mumbai Mobile Crèches and Tara mobile Crèches	Mumbai	li	TIAE	0	0	0	0
2	Education – Samskrita Bharati Trust	Tamil Nadu	li	TIAE	0	0	0	o
3	ProAspire – Skill Development	Pan India	li	TIAE		О	О	o
4	Health - Cancer CELL (Care and Elixir for Life and Living) and Vision	Pan India	1	TIAE, TIAI	o	o	o	О
5	Aspire to Enterprise - Entrepreneurship	Pan India	li	TIAE		0	0	О
6	JalAadhar, Watershed Management	Maharashtra, Tamil Nadu	lv	TIAE	0	0	0	О
7	The Green Switch, Renewable Energy	Maharashtra	lv	TIAE			0	О
8	Clean Drinking Water	Pan India	lv	TIAE	0	О	0	
9	Any other projects/programs covered under Schedule VII	Pan India	-	DIR, TIAI, TIAE, BP	In case of occurrence			
10	Provision for contingency	Pan India	i-x	DIR, TIAI, TIAE, BP	In case of occurrence			

Abbreviation		
DIR	irectly by the company or its subsidiaries	
TIAI	Through Implementation Agency Internal: Tata Group, Tata Trust, foundation or society	
TIAE	Through Implementation Agency External: NGOs, Skill Development Agency, Other	
IIAE	Resource Agencies	
ВР	Business Partners: Dealers, Vendors, Service Providers	