

## **Sustainability Policy**

At Tata Capital, we are committed to integrate environmental, social and ethical principles into our business purpose of being “A responsible financial partner fulfilling India’s Aspirations” with an aim to significantly and positively impact the people we empower.

Towards this, Tata Capital shall:

- Integrate sustainability considerations into all business decisions and key processes, with the aim of creating value, mitigating future risks and maximizing opportunities.
- Follow the highest standards of governance and transparency.
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of products and portfolio.
- Provide employees, business associates and partners with working conditions that are clean, safe, healthy and fair.
- Strive to be a responsible partner of choice for individuals, corporate, associates, partners, potential talent and communities in which we operate and contribute to their equitable and inclusive development.
- Play a catalytic role in promoting green technologies and the transition to a low carbon economy through responsible financing.

Our Commitments:

We aspire to be a sustainability leader in the financial services sector, creating meaningful impact through responsible investing, ethical governance, and inclusive economic development. To achieve this, we will:

- Constitute a governance structure to oversee our sustainability commitments.
- Identify relevant and material sustainability issues and develop comprehensive sustainability strategies with goals, targets, mitigation and adaptation action plans to address them under the guidance of our board.
- Report in line with global /national reporting frameworks.