

January 19, 2022

To,
The Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

To,
The Listing Department
National Stock Exchange of India Ltd.,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051

Dear Sir / Madam,

Sub.: Report on Corporate Governance under Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Ref: Tata Capital Financial Services Limited

Pursuant to Regulation 27(2) of the SEBI Listing Regulations, please find enclosed the Report on Corporate Governance for the guarter ended December 31, 2022.

Request you to please take the above on record.

Thanking you,

Yours faithfully, For **Tata Capital Financial Services Limited**

Sonali Punekar Company Secretary

Encl.: as above

TATA CAPITAL FINANCIAL SERVICES LIMITED

<u>Compliance Report on Corporate Governance</u>
(Pursuant to Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

1. Name of Listed Entity: Tata Capital Financial Services Limited

2. Quarter ending : December 31, 2022

| Title (Mr./ Ms.) | Name of the Director | PAN ^{\$} & DIN | Category ^{&} | Initial date of Appointment | | Date of cessation | Tenure* (in months) | Date of Birth | No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | Directorship in listed entities including this listed entity [in reference to proviso to | this listed entity | Audit/ Stakeholder Committee held in listed entities including this listed entity |
|------------------------|-------------------------|-------------------------|--|--------------------------------|---------------------|--------------------------------|---------------------------|-----------------------|---|--|-----------------------|---|
| Mr. | Rajiv Sabharwal | 00057333 | Chairman – Non- Executive Director | April 1, 2018 | | | | September 28, 1965 | 0 | 0 | 4 | 1 |
| Mr. | Farokh N. Subedar | 00028428 | Non-Executive Director | March 26, 2011 | | | | September 24, 1955 | 2 | 1 | 6 | 2 |
| Ms. | Anuradha E. Thakur | 06702919 | Non-Executive - Independent Director | January 28, 2015 | January 28, 2020 | December 31, 2022 ⁴ | 95 | December 30, 1947 | 1 | 1 | 4 | 2 |
| Ms. | Varsha Purandare | 05288076 | Non-Executive - Independent Director | April 1, 2019 | | | 45 | December 7, 1958 | 3 | 3 | 9 | 5 |
| Mr. | Sarosh Amaria | 08733676 | Executive- Managing Director | May 5, 2020 | | | | May 15, 1974 | 0 | 0 | 1 | 0 |
| Ms. | Malvika Sinha | 08373142 | Non-Executive - Independent Director (Additional) | December 31, 2022 | | | 0 | February 13, 1960 | 2 | 2 | 9 | 0 |

Whether Chairperson is related to managing director or CEO: No

| I. Com | position of Board o | f Directors | | | | | | | | | | |
|--------|---------------------|-------------------------|---------------------------|-----------------|-------------|-----------|---------|---------------|----------------|----------------|------------------|------------------|
| Title | Name of the | PAN ^{\$} & DIN | Category ^{&} | Initial date of | Date of Re- | Date of | Tenure* | Date of Birth | No. of | No. of | Number of | No. of post of |
| (Mr./ | Director | | | Appointment | appointment | cessation | (in | | Directorship | Independent | memberships in | Chairperson in |
| Ms.) | | | | | | | months) | | in listed | Directorship | Audit/ | Audit/ |
| | | | | | | | | | entities | in listed | Stakeholder | Stakeholder |
| | | | | | | | | | including this | entities | Committee | Committee |
| | | | | | | | | | listed entity | including this | (s) including | held in listed |
| | | | | | | | | | [in reference | listed entity | this | entities |
| | | | | | | | | | to | [in reference | listed entity | including this |
| | | | | | | | | | Regulation | to proviso to | (Refer | listed entity |
| | | | | | | | | | 17A(1)] | Regulation | Regulation 26(1) | (Refer |
| | | | | | | | | | | 17A(1)] | of Listing | Regulation |
| | | | | | | | | | | | Regulations) | 26(1) of Listing |
| | | | | | | | | | | | | Regulations) |

^{\$}PAN of any director would not be displayed on the website of Stock Exchange.

- 1. While calculating directorships in listed entities, only directorships in equity listed companies have been considered in accordance with Explanation under Regulation 17A of SEBI Listing Regulations.
- 2. While calculating the committee positions of the Directors, both listed and unlisted Public companies including high value debt listed entities have been considered.
- 3. Number of memberships in Audit/Stakeholder Committee includes Chairpersonship, wherever applicable.
- 4. Ms. Anuradha E. Thakur retired as an Independent Director of the Company upon completion of her second term, with effect from end of day on December 30, 2022.

[&]Category means Chairperson and/or Directors viz. executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.

*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Note:

| Name of Committee | Whether | Name of Committee | Category ^{&} | Date of | Date of Cessation |
|--|-------------------------------------|-------------------------|---|-------------------|-------------------|
| | Regular Chairperson appointed | Members | | Appointment | |
| Audit Committee | | Ms. Anuradha E. Thakur* | Chairperson - Non-Executive - Independent Director | January 28, 2015 | December 31, 2022 |
| | Yes | Ms. Varsha Purandare** | Chairperson - Non-Executive - Independent Director | April 1, 2019 | - |
| | | Mr. Farokh N. Subedar | Non-Executive Director | March 15, 2012 | - |
| | | Ms. Malvika Sinha*** | Non-Executive -Independent Director (Additional) | December 31, 2022 | - |
| | | | | | |
| 2. Nomination & Remuneration Committee | | Ms. Anuradha E. Thakur* | Chairperson - Non-Executive - Independent Director | March 30, 2017 | December 31, 2022 |
| | Yes | Ms. Varsha Purandare** | Chairperson - Non-Executive - Independent Director | April 1, 2019 | - |
| | | Ms. Malvika Sinha*** | Non-Executive - Independent Director (Additional) | December 31, 2022 | - |
| | | Mr. Rajiv Sabharwal | Non-Executive Director | April 1, 2018 | - |
| 0.00 | 1 | | | | D 1 04 000 |
| 3. Risk Management Committee | | Ms. Varsha Purandare** | Chairperson - Non-Executive - Independent Director | April 1, 2019 | December 31, 2022 |
| | | Ms. Anuradha E. Thakur* | Non-Executive - Independent Director | March 30, 2015 | December 31, 2022 |
| | Yes | Ms. Malvika Sinha*** | Chairperson - Non-Executive - Independent Director (Additional) | December 31, 2022 | - |
| | | Mr. Farokh N. Subedar | Non-Executive Director | January 24, 2022 | - |
| | | Mr. Rajiv Sabharwal | Non-Executive Director | April 1, 2018 | - |
| | | Mr. Sarosh Amaria | Executive - Managing Director | May 5, 2020 | - |
| 4. Stakeholders | 1 | Mr. Farokh N. Subedar | Chairman - Non-Executive Director | January 28, 2015 | _ |
| Relationship Committee | | Ms. Anuradha E. Thakur* | Non-Executive - Independent Director | January 28, 2020 | December 31, 2022 |
| | Yes | Ms. Malvika Sinha*** | Non-Executive -Independent Director (Additional) | December 31, 2022 | - |
| | | Mr. Sarosh Amaria | Executive - Managing Director | May 5, 2020 | - |

| 5. Corporate Social | | Mr. Farokh N. Subedar Chairman - Non-Executive Dire | | March 7, 2014 | - |
|--------------------------|-----|---|--------------------------------------|---------------|---|
| Responsibility Committee | Yes | Ms. Varsha Purandare | Non-Executive - Independent Director | April 1, 2019 | - |
| | 103 | Mr. Rajiv Sabharwal | Non-Executive Director | May 5, 2020 | - |
| | | Mr. Sarosh Amaria | Executive - Managing Director | May 5, 2020 | - |
| | | | | | |

[&]Category means Chairperson and/or Director viz. executive/non-executive/independent/nominee. If a director fits into more than one category write all categories separating them with hyphen.

Notes:

^{*}Ms. Anuradha E. Thakur retired as an Independent Director of the Company, upon completion of her second term commencing from January 28, 2020 to the end of day on December 30, 2022 i.e. upto her attaining the age of 75 years and ceased to be Member and Chairperson of the Audit Committee and Nomination and Remuneration Committee and Member of Risk Management Committee and Stakeholders Relationship Committee.

^{**}Ms. Varsha Purandare was appointed as Chairperson of Audit Committee and the Nomination and Remuneration Committee (earlier Member) and ceased to be Member and Chairperson of Risk Management Committee with effect from December 31, 2022.

^{***}Ms. Malvika Sinha was appointed as an Additional Director (Independent) with effect from December 31, 2022 and was appointed as a Chairperson of the Risk Management Committee and Member of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee.

| III. Meeting of Board of Di | rectors | | | | |
|---|---|---|------------------------------|--|--|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met* Yes/No | Number of Directors present* | Number of independent directors present* | Maximum gap between any two consecutive meetings (in number of days) |
| July 22, 2022 | - | - | - | - | - |
| | October 26, 2022 | Yes | 5 | 2 | 95 days |
| | December 12, 2022 | Yes | 5 | 2 | 46 days |
| | December 23, 2022 | Yes | 4 | 2 | 10 days |

^{*} to be filled in only for the current quarter meetings.

IV. Meeting of Committees

| | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details)* Yes/No | Number of Directors present* | Number of independent directors present* | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive meetings in number of days* |
|--|--|---|------------------------------------|--|---|---|
| | - | - | - | - | July 20, 2022 | - |
| Audit Committee | - | - | - | - | July 22, 2022 | 1 day |
| | October 26, 2022 | Yes | 3 | 2 | - | 95 days |
| | November 17, 2022 | Yes | 3 | 2 | - | 21 days |
| Nomination & Remuneration Committee | - | | - | - | - | - |
| Risk Management | - | - | - | - | August 4, 2022 | - |
| Committee | November 14, 2022 | Yes | 5 | 2 | - | 101 days |
| | December 12,2022 | Yes | 5 | 2 | - | 27 days |
| Stakeholders Relationship | - | - | - | - | - | - |
| Committee | - | - | - | - | - | - |
| Corporate Social Responsibility Committee | - | - | - | - | - | - |

*To be filled in only for the current quarter meetings.

Note: This information has to be mandatorily given for audit committee. For rest of the committees, giving this information is optional.

V. Related Party Transactions

| Subject | Compliance status (Yes/No/NA)# |
|--|-----------------------------------|
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material RPT ¹ | NA |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes |

*In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

If status is "No" details of non-compliance may be given here.

Note:

1. In terms of Regulation 23(4) of the SEBI Listing Regulations, all material RPTs shall require approval of the shareholders through resolution and no related party shall vote to approve such resolutions whether the entity is a related party to the particular transaction or not. In this connection, it is submitted that the Company is a wholly owned subsidiary of Tata Capital Limited. Accordingly, Tata Capital Limited is a related party of the Company and hence the requirement of only unrelated shareholders voting to approve material RPTs cannot be met. Hence, owing to the impossibility of complying with this voting requirement, the shareholders' approval cannot be sought for the material RPTs.

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015:

 <u>Currently, the composition of the Board is in compliance with the requirements under the Companies Act, 2013. In view of the provisions under SEBI Listing Regulations relating to Board composition which have been made applicable to High Value Debt Listed entities, the Company shall reconstitute its Board within the specified timelines i.e. March 31, 2023.</u>
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee: Yes
 - b. Nomination & Remuneration Committee: Yes
 - c. Stakeholders Relationship Committee: Yes
 - d. Risk management committee (as applicable): Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015: <u>Yes</u>
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: Yes
- 5. a. This report has been placed before Board of Directors: The Corporate Governance Report for the quarter ended December 31, 2022, shall be placed before the Board of Directors at its meeting scheduled to be held on January 23, 2023.
 - b. The report submitted in the previous guarter has been placed before Board of Directors: Yes
 - c. Any comments/observations/advice of the board of directors may be mentioned here: None

Sonali Punekar Company Secretary and Compliance Officer Membership No: A14041